

Indal Limited is a diversified North American industrial organization with 25 operating subsidiaries and divisions in Canada and 17 subsidiaries in the United States. Founded in 1964 as a small extruder of aluminum and producer of cold rollformed metal products, it now employs approximately 6,000 people at 58 Canadian and U.S. manufacturing and processing plants and 20 sales offices and warehouses.

Indal companies extrude aluminum, temper glass and produce a broad range of metal and wood products for the residential and non-residential construction and the home improvement and consumer markets. Other manufacturing and processing operations include the recycling of aluminum, the production of steel stampings and containers for the automotive industry and the fabricating of engineered aluminum products for government agencies and industrial customers. A metal trading company in Cleveland, Ohio is also part of the Indal Group.

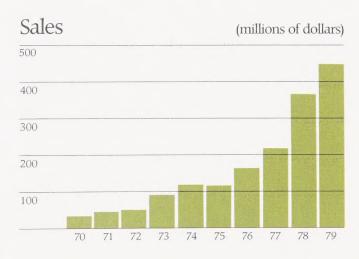
The output of Indal's Canadian and U.S. plants is sold mainly to the following markets: residential construction; home improvement and consumer; automotive and custom engineering; and agricultural, commercial and industrial construction. The major raw materials used are aluminum,

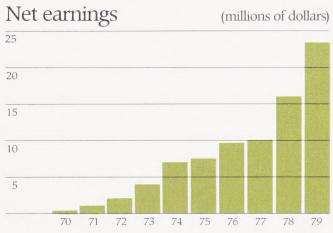
lumber, steel, glass and zinc.

Approximately 55 percent of the common shares of Indal Limited are beneficially owned by R.T.Z. Industries Limited, London, England, which is 100 percent owned by The Rio Tinto-Zinc Corporation Limited, a world-wide mining and industrial organization. The balance of Indal's common shares, approximately 45 percent, are owned by individual and institutional investors in Canada and the United States.

Financial highlights for the years ended December 31

		1979 (thousand	1978 Is of dollars)	Change
Operating results:	Sales	\$450,085	\$363,328	+24%
	Earnings from operations, before income taxes	39,073	30,004	+30%
	Net earnings	23,666	16,126	+47%
	Preferred dividends paid	1,827	1,101	+66%
	Common dividends paid	6,707	3,640	+84%
	Return on assets	8.2%	6.2%	+32%
	Return on common shareholders' equity	19.0%	18.1%	+ 5%
Common share informa	ation: Average number of shares outstanding (in millions)	9,579	6,664	+44%
	Earnings per common share	\$2.28	\$2.25	+ 1%
	Dividends per common share	70¢	55 ³ / ₄ ¢	+26%
Financial position:	Total assets	\$289,840	\$259,216	+12%
	Long-term liabilities	56,021	56,742	- 1%
	Common shareholders' equity	122,909	107,557	+14%
	Funds from operations	36,708	28,208	+30%





Contents	Page
Financial highlights	1
Report to shareholders	2
Review of markets and operations	5
Senior officers & management	13
Summary of significant accounting policies	14
Consolidated statements of earnings and retained earnings	15
Consolidated balance sheet	16
Report of the auditors	17

	Page
Consolidated statement of changes in financial position	18
Notes to consolidated financial statements	19
Summarized quarterly financial data	27
Ten year financial summary	28
Operating subsidiaries and divisions	30-33
Locations of plants, warehouses and offices	31
Corporate directory	35

Report to shareholders

Summary 1979

Despite soft conditions in two of your Company's major markets, 1979 was an outstanding year with the main feature being internal growth compared to the previous year's acquisition activity. Net earnings in 1979 increased 47% to \$23.7 million (\$2.28 per share on 9.6 million shares) compared with \$16.1 million (\$2.25 per share on 6.7 million shares) in the previous year. Manufacturing sales were \$450 million compared with \$363 million in 1978.

The last Annual Report mentioned the possibility of difficult conditions for some of Indal's markets in 1979 and residential construction and automotive, two of your Company's substantial markets, did indeed suffer a downturn in activity. This was not, however, as serious as had been forecast by most economists. Residential housing starts in the United States finished 1979 at 1.74 million, 16% down from 1978 but with the last three months showing resilience, particularly in the sun belt areas where your Group is well represented. In Canada, housing starts in 1979 dropped for the third successive year to 198,000, down 13% from 1978. North American car and truck sales fell in 1979 by 12%, but the impact on your Company was not material due to several recent expansions which resulted in considerable product and customer diversification.

1979 reflected the benefit of your Company's diversification policy of previous years. Canadian non-residential construction was strong as a result of a 10% real increase in business spending which stimulated activity and benefitted subsidiaries serving industrial markets. All North American aluminum extrusion and recycling operations which serve widely diversified markets were also areas of strength. Glass tempering operations continued to penetrate successfully the growing U.S. architectural market and aluminum metal trading was very buoyant in a year which featured rising prices for prime aluminum amid fears of shortages which in turn promoted a high volume of transactions.

Interest costs were substantially reduced as a result of the December 1978 common share equity financing which raised net proceeds of \$37 million. The significance of this benefit in 1979 was offset by a small charge against profits through the translation of U.S. working capital into Canadian dollars. In 1978 such an exchange translation resulted in a gain of \$2 million (30° per share).

Although there were no acquisitions during the year there were a number of internal expansions and capital expenditures totalled \$33 million. The most significant expansions were the completion of a \$6.5 million wood fabrication and wood window manufacturing plant in Gainesville north of Atlanta, and the start of the Group's fourth and fifth glass tempering plants in Atlanta, Georgia, and Grand Prairie, Texas, at a total cost of \$8.3 million. The productive capacity of your automotive operations was further expanded by 20% through a \$3.2 million investment and a start was made on the \$6.4 million construction of an aluminum fabricating plant in Prescott, Arizona, which will serve the Southern and Western U.S. markets when it is operational in 1980. To rationalize and improve the Group return on investment, the divestment or merger of five smaller operations was also completed.

Financial

During 1979, a U.S. \$65 million bank facility was arranged by a consortium of banks led by the Toronto-Dominion and Citibank. It comprised a \$30 million line of credit for working capital purposes and \$35 million by way of a seven-year term loan and also represents part refinancing of existing subsidiary loans.

Long-term liabilities incurred during the year amounted to \$18.4 million including a drawdown of U.S. \$6 million of the new seven year bank term facility and U.S. \$6.5 million Industrial Revenue Bonds. Retirement of long-term liabilities amounted to \$18.4 million including repayment of bank term loans of \$11.8 million and the repayment of \$2 million on the 7% Note listed under long-term liabilities.

Net working capital at the end of the year was \$87 million compared with \$92 million at December 1978. During the year \$33 million was spent on fixed asset additions and \$3.8 million on the purchase of minority interests in a number of subsidiary companies.

Outlook

The short term outlook for your Company is clouded by poor economic indicators for 1980, an election year in both the United States and Canada. Though the North American recession anticipated since mid-1979 did not occur, it is expected that a downturn in economic activity, accentuated by winter conditions, will adversely affect results in at least the first half of 1980. This outlook is supported by economic forecasts which in Canada call for zero real growth in 1980 and in the United States for a downturn of perhaps 2% in real terms. Specific economic indicators important to your Company are housing starts which are affected by current record high mortgage rates. Housing starts in Canada are forecast to be in the region of only 175,000, down 12% from 1979 and in the United States to be in the range of 1.3 to 1.4 million, considerably down from the previous year's 1.74 million. In both countries this downturn will probably affect the first half of the year more seriously. During the second half, seasonal factors and a forecast decline in interest rates could produce a pick-up in activity. North American car sales are expected to decline by about 12% but operations serving this market are expected to withstand this due to the product and customer diversification mentioned earlier.

In 1980 strong Canadian business investment is again expected to bring major benefits to your Company. This is forecast to grow by 4% in real terms and those operations serving the industrial and non-residential construction markets should enjoy sales growth. Continuing demand for and increases in the price of aluminum are expected to again benefit metal trading activities. Your Group's consumer and home improvement activities should gain from the traditional increase in volume in these markets as residential housing starts decline and as a result of continued government support for energy conservation. Aluminum extruding and tempered glass operations are expected to continue to profitably penetrate their markets.

Your Company's objectives for 1980 fall into the three following categories:-

Existing operations

In 1979, some Group operations produced unsatisfactory returns on investment. A number of these situations have already been resolved either by an improvement in internal controls or by reorganization or divestment. Considerable attention is being paid to restoring remaining marginal Group operations to satisfactory levels of return in 1980.

Internal expansions

Indal's capital expenditure budget of \$28 million includes provision for the completion of a number of the internal expansions mentioned earlier and the start of several other new expansions. It has long been and will continue to be a policy of your Company to encourage, seek out and develop new opportunities for growth through internal expansion and the creation of new ventures from within the existing Group. The benefit of this policy was amply demonstrated through the maturing of earlier expansions, which resulted in increased earnings in 1979.

Diversification by acquisition and backward integration Management continues to examine possibilities for acquisition either in established or in new areas of business. Further diversification to enter a significant new market with growth potential and with a different economic cycle to those of existing markets is an Indal objective. This long term strategy, which could include backward integration into the supply of some of Indal's major raw materials, will further improve and broaden the industrial base of your Company.

It is not, of course, intended to make precipitous moves for any future investments and as in the past, a careful and well conceived plan to complete acquisitions is being followed and only when opportunities which fully meet all of Indal's criteria become available, will investments be made.

In February 1980, your Board of Directors approved an increase in the dividend on the common shares from 17½¢ to 20¢ per quarter. It continues to be the policy of your Board of Directors to regularly review dividends in relation to earnings achieved.

It will be apparent from the above summary and the economic factors immediately anticipated in North America, that at least the first half of 1980 will be difficult for Indal. However, the financial position of your Company is at this time very strong and if interest rates drop in the second half of 1980 this will precede a return of better conditions in residential construction markets. Indal, with its solid base of existing operations supplemented by internal expansions and by possible acquisition opportunities, is in a sound position to continue through the 1980's the growth achieved in the past decade.

Mr. Robert B. Leeson, who has been a director of your Company for thirteen years, is retiring and will not be standing for re-election to the Board of Directors. On behalf of the shareholders, we wish to thank Mr. Leeson for the very considerable contribution he has made to the growth of your Company over the years.

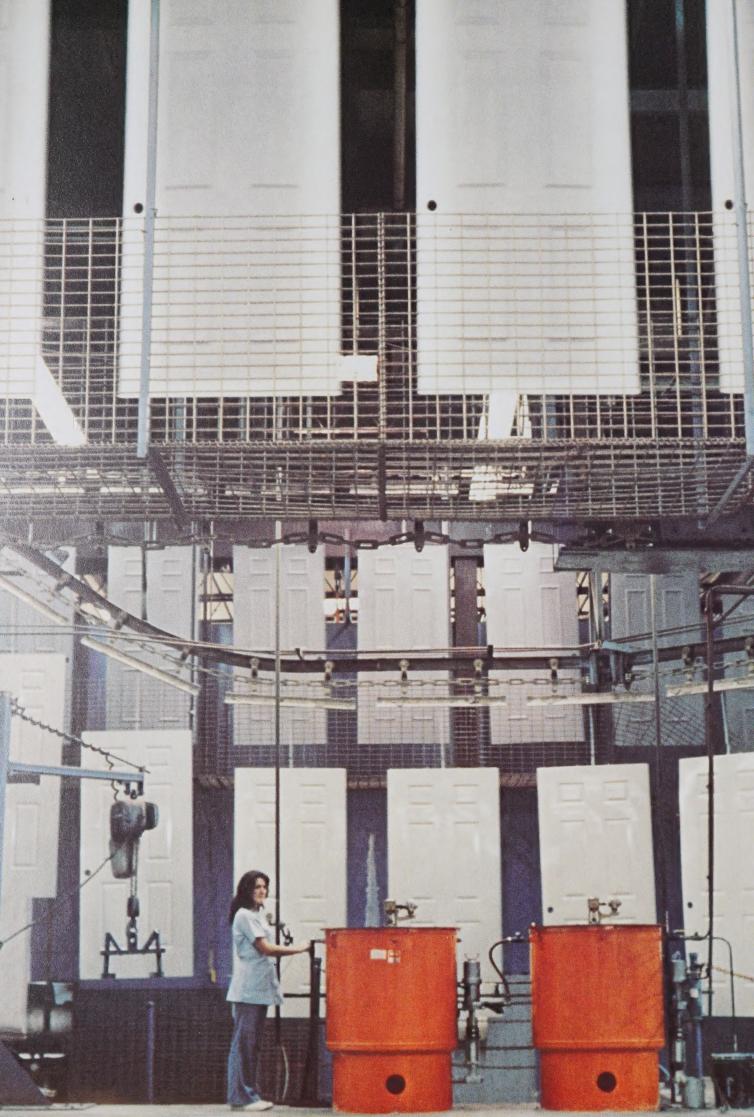
1979 was a record year for your Company, and we would once again like to express our sincere appreciation to all of those Group employees whose enthusiasm and dedication made this result possible.

Walter E. Stracey Chairman of the Board



Dermot G. Coughlan President & Chief Executive Officer





Review of markets and operations

In previous years, it has been Indal's practice when presenting this review to discuss your Company's activities in terms of both manufacturing and marketing. In view of the growth of Indal and the changes in the style and format of the Annual Report every five years, it now seems appropriate to take a new approach. This year, for the first time, summarized financial information has been provided on the major market segments served by the Company and manufacturing operations are reported in these segmented sections instead of separately.

In considering this information it is valuable to review the growth of Indal from its formation in 1964 as a small aluminum extruder and steel rollformer to its present position as one of the 100 largest Canadian manufacturing companies.

Indal's early development was marked by geographic expansion and vertical integration, particularly as an aluminum fabricator. It continues to manufacture many products—especially those for the residential and non-residential construction market—from extruded and cold rollformed sections and it has added many new products as a result of innovation, acquisitions and the launching of new ventures.

To achieve a measure of diversification, for example, a steel stamping operation serving the automotive industry was acquired in 1972 and expanded significantly since then. Market knowledge relating to changes in safety legislation governing the use of glass in construction and in the home prompted Indal to establish a glass tempering facility. The initial plant, opened in Canada in 1974, has been followed by four more at locations in the United States. Such new ventures have characterized a considerable degree of Indal's growth.

Acquisition has been another successful strategy for Indal, particularly in entering a new geographic area. Applied first in Western Canada, it has been used since 1973 in developing a base in the United States.

The Company adheres to a philosophy of operating autonomy at its 42 individual profit centres supported by a comprehensive financial reporting system, and although all trading between these operations is conducted on an arm's length basis, a considerable degree of integration has been achieved and maintained.

As a result of the developments noted above, the Group can now be considered to be involved in five principal areas of business: manufacturing for the residential construction, industrial, home improvement & consumer and non-residential construction markets, and in metal trading.

Residential construction

Manufacturing processes—Principally extruding and recycling, wood profiling, fabricating and assembly, with some glass tempering, rollforming, stamping and die casting.

Products–Doors, windows, cabinets and many manufactured components.

Panels for insulated steel entrance doors travel on conveyor system in plant of Peachtree Doors, Atlanta, Ga.

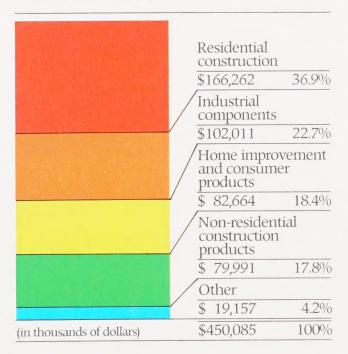
Segmented financial data	(in	1979 thousand			Percentage Change
Sales to third parties	\$:	166,262	\$:	131,758	+26.2%
Segment operating profit	\$	18,740	\$	16,092	+16.5%
% Profit to sales		11.3%		12.2%	

Your Company's participation in the residential construction market in 1979 emphasized internal expansion in contrast to the acquisition activity of the previous year. An Atlanta, Georgia, subsidiary which manufactures insulated steel entry systems and wood patio doors, commenced a \$6.5 million capital expenditure program involving the construction of a new plant in Gainesville, Georgia, to do wood profiling and to produce a line of high quality windows for the U.S. national dealer market. Another major expansion was undertaken during the year by a subsidiary in Nashville, Tennessee, a manufacturer of aluminum windows and doors widely used by both the residential construction and home improvement markets. To better penetrate these markets in the western United States, the subsidiary is constructing in Prescott, Arizona, a \$6.4 million fully-integrated plant which is scheduled for completion in 1980.

In Canada, where Indal's sales to the residential construction market represent about 26% of total Canadian sales, housing starts were down to 198,000 from 227,000 in 1978. This was the third consecutive year of decrease and the lowest number of starts recorded during the past ten years. Western Canada, where your Company is well represented, had resisted this national trend in recent years but in 1979, excepting British Columbia, this market also experienced a decline in activity which resulted in some reduction in profitability for Indal.

In the United States, housing starts dropped to 1.74 million which was some 16% below the strong perfor-

Markets served





mance of the previous two years. Approximately 50% of your Company's United States sales are made to this market and although profitability was affected by the downturn in residential construction, the impact was lessened by Indal's significant presence in those regions which are showing some buoyancy, particularly the sun belt areas.

Extruding operations, which produce sections for the residential construction market, as well as for a wide variety of general industrial uses, were faced with a significant reduction in raw aluminum availability when the Company's principal supplier suffered a strike which eventually lasted nineteen weeks. However, the recycling plant in Toronto had been recently expanded and this additional capacity, supported by aluminum obtained through Indal's metal trading subsidiary, enabled Indal extruders to maintain supplies to all customers without impairing profitability.

The outlook for 1980 in Canada and the United States indicates a further reduction in housing starts. It is expected that this downturn will be particularly evident during the first six months with activity picking up progressively over the last half of the year. It is estimated that housing starts in Canada could drop to about 175,000 and in the United States to somewhere between 1.3 and 1.4 million. This is not a particularly encouraging outlook and increased market penetration will be difficult to achieve during this period. However, a substantial number of Indal's manufacturing operations have been strategically located during the past years in those areas of North America where the reduction in housing starts could be less severe. This, together with the development of new, energy-saving products, does decrease Indal's vulnerability to depressed activity in residential construction. Consequently, it is anticipated that this particular segment of your Company's business will continue to make another satisfactory contribution to earnings during 1980.

Industrial

Manufacturing processes—Extruding and recycling, stamping, fabrication and assembly.

Products—Automobile and computer components, helicopter hauldown systems and other marine products for defence purposes, miscellaneous industrial components.

Segmented financial data	1979 (in thousand		Percentage Change
Sales to third parties	\$102,011	\$ 89,717	+13.7%
Segment operating profit	\$ 13,736	\$ 9,689	+41.8%
% Profit to sales	13.5%	10.8%	

Indal activities serving this market performed exceptionally well in 1979. Aluminum extruding operations in both Canada and the United States produce sections for a wide variety of industrial uses, as well as for the residential and non-residential construction markets. Despite the

Huge presses at Fabricated Steel Products, Windsor, Ont., produce steel stampings and stamped assemblies for North America's car and truck industry.

supply problems mentioned earlier, all operations increased sales and profits. In particular, in the northeastern United States, your Company profitability penetrated the electrical, transportation and computer sectors of the industrial market. In 1980, it is planned to expand extrusion fabrication capacity to accommodate the growth anticipated to arise from these sources.

The Windsor, Ontario, plant which produces stampings and custom fabricated containers for the automotive industry felt the impact during the second half of the year of a sudden cutback in car and truck production which fell 12% below the record levels achieved during the previous year.

However, an adverse effect on the Company's earnings was avoided as a result of the additional productive capacity which came on stream earlier in the year. This enabled the Windsor operation to broaden its product and customer base and increase its efficiency. The excessive overtime costs experienced in 1978 were eliminated.

Another successful performance was achieved by the Canadian subsidiary which manufactures a wide range of specialized engineered products. Its activities included further development work on a helicopter hauldown system for the U.S. Navy and work on wind turbines and collapsible airport runway lighting systems. The order backlog position is good and could be supplemented later this year by a third phase of the U.S. Navy's hauldown program. This is expected to result in the Indal subsidiary receiving orders for the production of 50 systems with deliveries beginning in November 1982.

During the year the small operation in western Canada which recycled automobile bumpers was sold to private interests since it was no longer considered to be in the mainstream of Indal's activities.

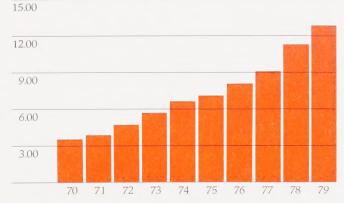
Demand for engineered products and extrusions in 1980 is expected to be strong and, although car and truck production is likely to fall from the 10.9 million units produced in 1979 to about 9.5 million units in 1980, it is believed that Indal will not suffer a commensurate drop in earnings in the industrial market as a whole.

Home improvement & consumer

Manufacturing processes—Extruding, glass tempering, rollforming, wood profiling, stamping, fabrication and assembly.

Products-Doors, windows, ladders, weatherstripping and thresholds, shower enclosures and many manufactured components, particularly extrusions.

Book value per common share (dollars)





Segmented financial data	(in	1979 thousand	ls of	1978 dollars)	Percentage Change
Sales to third parties	\$	82,664	\$	69,470	+19.0%
Segment operating profit	\$	5,990	\$	5,711	+ 4.9%
% Profit to sales		7.2%		8.2%	

In defining this market, Indal considers the principal customer to be the do-it-yourself consumer or home remodeler as opposed to the contractor engaged in the building of new residences. Although many products, particularly windows and doors, are sold to both markets, home improvement tends to experience less dramatic fluctuations in activity than residential construction and is generally contra-cyclical to new construction. Companies serving this highly competitive market experienced mixed results during 1979 but considerable improvement is anticipated during 1980.

In Canada, Indal companies supplying materials to third party customers manufacturing home improvement products enjoyed buoyant trading conditions, particularly in the sale of aluminum extrusions and tempered glass. Sales of storm doors and windows were disappointing but strong demand was experienced for both aluminum ladders and bathtub enclosures.

In the United States, the subsidiary which manufactures aluminum storm doors and windows achieved record sales and earnings. This excellent performance was assisted in some degree by government incentive programs to encourage energy conservation and also by increased penetration of the remodelling market. The security door which had been developed and manufactured in Columbus, Ohio, met with considerable consumer resistance despite the fact that intitial market tests were encouraging. The lack of success of this product had a serious impact on the Kentucky subsidiary which had been established to produce expanded aluminum shapes including a mesh component for the security door. This operation has now been sold.

Operations in Philadelphia which produce replacement windows continued to experience management problems. Further management changes and improved controls were instituted during 1979 and the company has since started to record modest profits. The year as a whole, however, was most unsatisfactory and events are being monitored closely.

The principal objective of Indal in the home improvement and consumer markets during 1980 is to improve trading performance through more effective management control in certain operations. The expected downturn in housing starts should result in good overall market conditions in both Canada and the United States for home improvement and consumer products as consumers remodel their present dwellings in preference to investing in new homes.

Non-residential construction

Manufacturing processes—Rollforming, glass tempering, extruding, fabrication and assembly.

Field crew of Dominion Bronze, Winnipeg, installs curtain wall, fabricated by the company, for 32-storey Trizec Tower, Winnipeg's tallest office building.

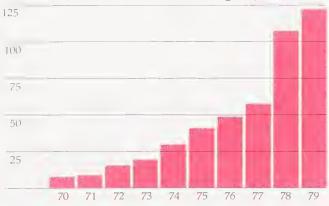
Products—Industrial cladding, grain bins, custom size tempered glass, windows, curtain walling, commercial entrances, interior partitions.

Segmented financial data	(in	1979 thousand	ls of		Percentage Change
Sales to third parties	\$	79,991	\$	59,746	+33.9%
Segment operating profit	\$	10,436	\$	7,883	+32.4%
% Profit to sales		13.0%		13.2%	

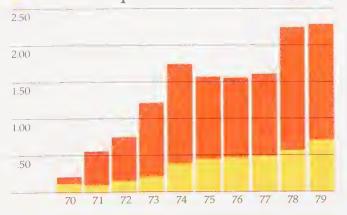
Business investment in Canada showed real growth of 10% during the year and this high level of spending stimulated record levels of activity at your Company's operations manufacturing cold rollformed metal siding for the industrial and agricultural construction markets. Indal has five such manufacturing plants located in Vancouver, Edmonton, Calgary, Saskatoon and Toronto. Each serves its own regional market and was therefore able to exploit fully some of the best market conditions which have prevailed for many years.

Tempered glass, which your Company produces for use in architecturally designed buildings, where the product's distortion-free qualities have considerable aesthetic appeal, enjoyed a continuation of the historic growth pattern in both sales and earnings. During the year two new plants were opened in the United States, one in Atlanta, Georgia, and another in Grand Prairie, Texas, and in December a second furnace began production at the Toledo, Ohio plant. Indal now has a total of five tempered glass plants operating in North America, each serving its own regional market.

Common shareholders equity



■ Earnings per common share □ Dividends per common share (dollars)





Companies producing institutional and commercial windows, entrances and curtain walling experienced mixed results. The Toronto market was buoyant, but in Calgary competition was particularly strong and the subsequent keen bidding for contracts had an adverse effect on earnings. In Winnipeg, your company specializing in high-rise commercial development projects had accumulated a large order book but experienced some operating and control difficulties which significantly reduced anticipated margins. Steps were taken to correct this problem during the year.

It is expected that business investment in 1980 will show strength similar to that experienced in 1979, but if interest rates remain at their currently record-high levels, a delay of some capital projects could result. Two positive factors which could assist your companies operating in the non-residential market during 1980 are an improved performance from Winnipeg operations and increased market penetration in the sale of tempered glass. The new tempered glass plants in Georgia and Texas, which were only in the start-up stage in 1979, are now both fully operational and together are expected to make a significant contribution to earnings. In Georgia, a second tempering furnace will come on stream in 1980.

Metal trading

Segmented financial data	(in t	1979 housand	s of d	1978 ollars)
Sales	\$33	34,499	\$16	51,447
Net earnings	\$	2,764	\$	157

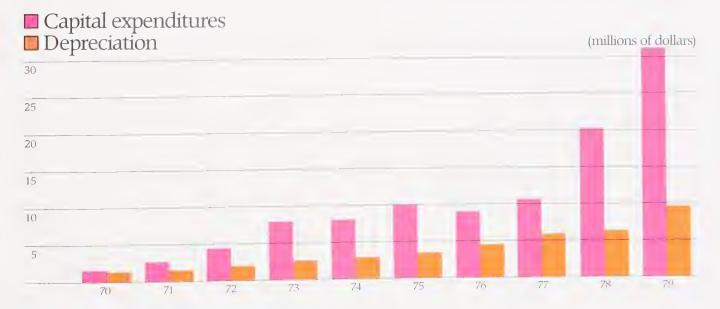
This business may be described as the function of matching aluminum supply and demand, nationally and internationally, by arranging contracts between buyers and sellers.

As anticipated in last year's report to shareholders, trading volumes vastly improved over the previous year, resulting in a record level of earnings. Rising prices, combined with customer concern over the tight metal supply situation, created market conditions that enabled Group traders to complete a large volume of profitable transactions.

With the high cost to the primary producers of bringing new smelting capacity on stream, coupled with energy constraints, the market for available aluminum supplies is expected to remain strong during 1980 and metal trading activities should benefit accordingly.



Canadian Casuals leisure furniture manufactured by Indelest Division, Toronto, has aluminum frames finished in a white or putty colour and includes vinyl-banded and cushioned chairs, chaise, and pagoda umbrella for dining table. The furniture is sold by specialty stores throughout Canada.



Tempered architectural glass from Tempglass Limited, Toronto, forms backwalls and sidewalls of squash and racquetball courts in Livingston Racquetball and Health Club, Livingston, N.J.



Senior officers & management

A number of senior Group appointments and changes have been effected since the beginning of 1979.

Mr. J. N. LeHeup, formerly Executive Vice-President, McKnight Window Industries Limited, was appointed Vice-President, Operations, Indal Limited.

Mr. T. A. Rosko, formerly President, Royal Aluminum, Inc., was appointed Vice-President, Operations, Indal Limited.

Mr. I. R. Moore, formerly Vice-President, Operations, Indal Limited, was elected President, Tempglass Limited, Toronto.

Mr. P. E. Wyatt was appointed Internal Audit Manager, Indal Limited, replacing Mr. R. H. R. Dryburgh who was elected President, Dominion Bronze Limited, Winnipeg.

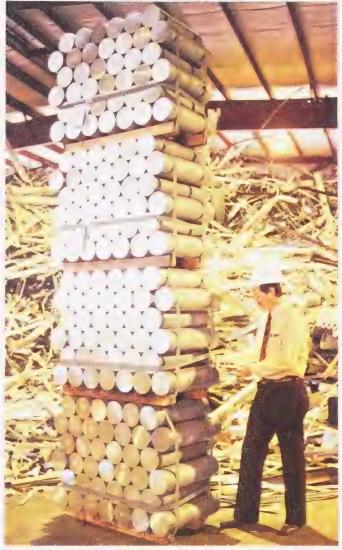
Mr. B. P. Morine, formerly the Controller of the Company, returned from his family business in New Zealand to take up the position of Manager, Financial Analysis, Indal Limited.

Mr. G. A. Godwin was appointed Assistant Corporate Counsel and Assistant Secretary, Indal Limited.

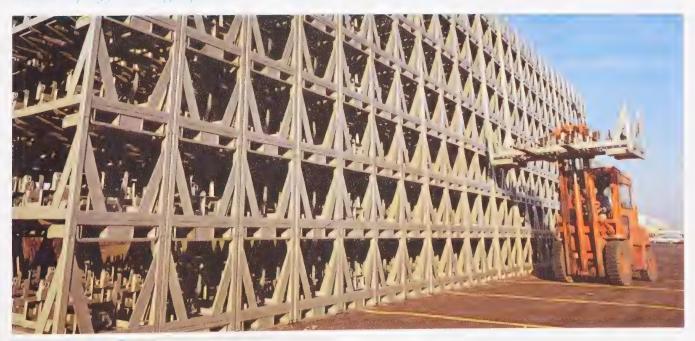
Mr. C. M. B. Mason, formerly Vice-President, Operations, left the Company to pursue other business interests.

The operating management of the Company was further strengthened since the beginning of 1979 with the appointments of the following additional Presidents of subsidiary companies or divisions: Mr. R. Hopper, Alamo Aluminum Corp.; Mr. J. E. Faveri, Fasco Products Division; Mr. A. Clark, Replacement Products Industries Corporation; Mr. E. Henderson, Rio Indal, Inc.; Mr. J. B. Teets, Royal Aluminum, Inc.; Mr. J. G. Mulvanerty, Tempglass Eastern, Inc.; and Mr. W. C. Metcalfe, Tempglass Southern, Inc.

Fork lift truck at Fabricated Steel Products, Windsor, Ont., stockpiles some of 11,000 engine racks ordered by Ford Motor Company for new engine plant at Dearborn, Mich.



Stack of secondary aluminum billet in warehouse of Indalloy Division, Toronto. Division recycles aluminum scrap to produce billet for Indalex Division, Mideast Aluminum Industries and other customers



Vertical axis windmill fabricated by DAF Indal, Mississauga, Ont., for National Research Council, Ottawa, is generating electricity for provincial power company on test location in Saskatchewan.

Summary of significant accounting policies

for the year ended December 31, 1979

Basis of consolidation

The consolidated financial statements include the financial statements of the Company and all subsidiaries except Rio Indal, Inc., a metal trading operation which is accounted for by the equity method. All material intercompany items and transactions are eliminated on consolidation. Acquisitions made during the year are consolidated from date of acquisition.

Foreign currency translation

Assets and liabilities in U.S. funds are translated to Canadian dollars at the rate of exchange in effect at the year-end. Income and expenses in U.S. funds are translated to Canadian dollars at a rate approximating the average rate of exchange during the year. The exchange adjustments on current assets and current liabilities are taken into income. The exchange adjustments on other assets and liabilities are deferred.

Inventories

Raw material inventories are valued at the lower of cost and replacement cost and other inventories are valued at the lower of cost and net realizable value. Cost is generally determined on a first-in, first-out basis.

Fixed assets

Fixed assets, including expenditures which improve or prolong the useful lives of the assets, are stated at cost. Fixed assets obtained through acquisitions are stated at the assigned values at time of acquisition.

Depreciation is computed on a straight-line basis at rates based on the estimated useful lives of these assets. The estimated useful lives range from twenty to forty years for buildings, eight to ten years for machinery and equipment, seven to ten years for office furniture and equipment, three to four years for motor vehicles and two to ten years for tools and dies. Leasehold improvements are amortized over the terms of the leases.

Maintenance and repair costs of a routine nature are charged to earnings as incurred.

Capital leases

Leases that transfer substantially all the benefits and risks of ownership are capitalized. Other leases are accounted for as operating leases.

Goodwill

Goodwill resulting from acquisitions or agreements entered into prior to January 1, 1974 is not amortized. Goodwill resulting from acquisitions subsequent to January 1, 1974 is amortized on a straight-line basis over its estimated life, or forty years, whichever is the lesser.

Deferred charges

Start-up or preproduction costs are amortized over one to five years. Debenture issue expenses are amortized over the terms of the debentures. Patents and licences are amortized over their estimated useful lives.

Inter-segment sales

Inter-segment sales are accounted for at prices comparable to open market prices.

Income taxes

The deferral method is used in accounting for income taxes. Timing differences giving rise to deferred income taxes relate primarily to:

Depreciation and amortization—where the cumulative amounts claimed for tax purposes differ from the amounts written off for accounting purposes. Accounts receivable holdbacks—which are not taxed

Prepaid expenses and deferred charges—which are claimed for tax purposes when incurred.

Investment tax credits are taken into income in full when claimed as a deduction from income taxes payable.

Earnings per share

until actually released.

Earnings per common share are calculated using the weighted average number of shares outstanding during the year after deducting dividends on preferred shares. The average number of shares outstanding in 1979 and 1978 was 9,579,000 and 6,664,000 respectively. Fully diluted earnings per common share are computed as though the outstanding stock options had actually been exercised at the beginning of the year.

Consolidated statements of earnings and retained earnings for the year ended December 31, 1979

for the year chief becefiber 31, 1979		
	1979 (in thousand	1978 s of dollars)
Earnings		
Sales	\$450,085	\$363,328
Cost of sales	333,753	270,783
Gross profit	116,332	92,545
Expenses		
Selling and distribution	38,851	31,106
Administration	31,070	24,955
Financial	6,488	8,170
	76,409	64,231
	39,923	28,314
Other income/(expenses)	(608)	(283)
Exchange adjustment on net current assets (note 3)	(242)	1,973
Earnings from operations, before income taxes (note 4)	39,073	30,004
Income taxes (note 6)	16,114	12,179
Earnings from operations, before minority shareholders' interest	22,959	17,825
Earnings from metal trading accounted for by the equity method (notes 1 and 7)	2,764	157
Earnings before minority shareholders' interest	25,723	17,982
Minority shareholders' interest	2,057	1,856
Net earnings	\$ 23,666	\$ 16,126
Earnings per common share	-	
Basic	\$ 2.28	\$ 2.25
Fully diluted (note 8)	\$ 2.25	\$ 2.21
Retained earnings		
Balance-beginning of year	\$ 41,845	\$ 31,394
Net earnings	23,666	16,126
	65,511	47,520
Dividends paid		
Preferred shares	1,827	1,101
Common shares	6,707	3,640
Share issue expenses, net of tax		934
	8,534	5,675
Balance-end of year	\$ 56,977	\$ 41,845

Consolidated balance sheet

as at December 31, 1979

Assets	1979 (in thousand	1978 Is of dollars)
Current assets	(ar aronomic	or donard,
Cash	\$ 219	\$ 6,676
Accounts receivable	62,384	62,251
Inventories (note 9)	82,925	69,481
Other accounts receivable and prepaid expenses	7,634	5,541
	153,162	143,949
Investment in non-consolidated subsidiary (note 1)	7,324	4,667
Fixed assets-at cost		
Land	7,329	6,188
Buildings	39,298	29,342
Machinery and equipment	60,382	49,174
Leasehold improvements	4,912	4,140
Office furniture and equipment	4,390	3,645
Motor vehicles	6,296	5,342
	122,607	97,831
Accumulated depreciation	30,564	23,433
	92,043	74,398
Tools and dies-at cost, less amortization	2,903	2,213
	94,946	76,611
Intangible assets		
Goodwill (note 10)	34,255	33,676
Deferred charges, less amortization (note 11)	153	313
	34,408	33,989
	\$289,840	\$259,216

Signed on behalf of the Board D. G. Coughlan, Director, P. G. Selley, Director

Liabilities	1979	1978			
Liabilities	(in thousand	(in thousands of dollars)			
Current liabilities					
Bank advances	\$ 17,486	\$ 1,914			
Accounts payable	17,772	23,893			
Other accounts payable and accrued charges	18,531	14,094			
Income and other taxes payable	4,175	2,699			
Deferred income taxes relating to current assets	1,000	942			
Current portion of long-term liabilities (note 12)	7,311	8,309			
	66,275	51,851			
Long-term liabilities less current portion (note 12)	56,021	56,742			
Deferred income taxes	11,753	10,096			
Minority shareholders' interest in subsidiary companies	7,882	7,970			
	141,931	126,659			

Shareholders' equity

Capital stock (note 13)		
Issued and fully paid—		
1,000,000 floating rate preferred shares	25,000	25,000
9,592,652 (December 31, 1978–9,558,688) common shares	65,932	65,712
Retained earnings	56,977	41,845
	147,909	132,557
	\$289,840	\$259,216

Auditors' report to the shareholders

We have examined the consolidated balance sheet of Indal Limited as at December 31, 1979 and the consolidated statements of earnings and retained earnings and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these consolidated financial statements present fairly the financial position of the Company as at

December 31, 1979 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied, after giving retroactive effect to the change in the method of accounting for a subsidiary as set out in note 1 to the financial statements, on a basis consistent with that of the preceding year.

Toronto, Ontario February 12, 1980 Coopers & Lybrand

Consolidated statement of changes in financial position

for the year ended December 31, 1979

Source of funds	1979 (in thousand	1978 (ls of dollars
Operations-		
Earnings before minority shareholders' interest Items not affecting funds—	\$ 25,723	\$ 17,982
Depreciation and amortization	11,457	8,875
Deferred income taxes	1,688	847
Amortization of goodwill Earnings from metal trading, net of dividends received	497 (2,657)	348 156
Editing item freed training fiet of dividends received		
Proceeds from sale of fixed assets	\$ 36,708 1,869	\$ 28,208 1,369
Issue of long-term liabilities	18,364	33,191
Issue of floating rate preferred shares	<u>-</u>	25,000
Issue of common shares	220	38,806
Investment by minority shareholders Proceeds of sales of subsidiaries	255 1,839	_ 41
Less: Working capital of subsidiaries sold	(409)	_
Other	362	265
Total source of funds	\$ 59,208	\$126,880
Application of funds		
Purchase of fixed assets	\$ 32,855	20,166
Acquisition of businesses	-	40,716
Less: Working capital acquired Purchase of additional equity in subsidiaries (note 2)	3,798	(21,753) 6,857
Dividends-preferred shares	1,827	1,101
-common shares	6,707	3,640
Dividends to minority shareholders in subsidiary companies Redemption of preferred shares	466	503
Retirement of long-term liabilities and changes	_	1,117
in current portion	18,352	14,050
Additions to deferred charges Share issue expenses, net of tax	414	96
		934
Total application of funds	\$ 64,419	\$ 67,427
INCREASE/(DECREASE) IN WORKING CAPITAL	\$ (5,211)	\$ 59,453
Changes in elements of working capital		
WORKING CAPITAL-BEGINNING OF YEAR	\$ 92,098	\$ 32,645
Current assets-increase/(decrease)	h / a = a=>	
Cash Accounts receivable and prepaid expenses	\$ (4,543)	\$ 4,762
Inventories	2,226 13,444	29,726 16,481
-	\$ 11,127	\$ 50,969
Current liabilities–(increase)/decrease	Ψ 11,121	Ψ 50,505
Bank advances and current portion		
of long-term liabilities	\$ (16,488)	\$ 21,436
Accounts payable and accrued charges	1,684	(14,018)
Income and other taxes payable	(1,534)	1,066
NET INCOPACE (OPCOR ACE) VIVIOUS	\$ (16,338)	\$ 8,484
NET INCREASE/(DECREASE) IN WORKING CAPITAL	\$ (5,211)	\$ 59,453
WORKING CAPITAL-END OF YEAR	\$ 86,887	\$ 92,098
10		

Notes to consolidated financial statements

for the year ended December 31, 1979

1. Change in accounting presentation

In prior years the financial statements of Rio Indal, Inc. have been consolidated with the financial statements of the Company. Rio Indal, Inc., a metal trading operation, has in 1979, been accounted for by the equity method and the comparative figures for 1978 have been re-stated to conform with this presentation. It is considered that this method provides the more informative presentation of the financial position of the Company. Rio Indal's business is subject to wide fluctuations in volume from day to day. The nature and size of the components in its financial statements, particularly in respect of the current assets and current liabilities also vary widely. Consolidation of its accounts can misrepresent the financial position of the Company and the constituent parts of the earnings statement. The metal trading operation is a high volume, low margin business and does not involve any manufacturing on the part of Rio Indal, Inc. and the company's gross margin is similar in many ways to a commission, although the company does technically trade as a principal. Condensed financial statements of Rio Indal, Inc. are set out in Note 7.

2. Acquisition of equity in subsidiaries

During 1979 the Company acquired additional equity in the following subsidiary companies: Alamo Aluminum Corp. (25%), Aluminum Processes Incorporated (12½%), Indal Fabricators Inc. (10%), North American Die Casting Corp. (25%), Peachtree Doors, Inc. (4.3%), SealRite Windows, Inc. (20½%). Cash consideration for the above purchases totalled \$3,087,000. Additional equity in Better-Bilt Aluminum Products Co. (5%) was also acquired during the year on a deferred purchase basis. Based on the profits to date, the purchase consideration would total \$711,000.

3. Foreign currency translation

All assets and liabilities of United States subsidiaries have been translated into Canadian dollars at the yearend rate of \$1 U.S. = \$1.16 Canadian (1978–\$1 U.S. = \$1.185 Canadian).

Foreign exchange adjustments arising from the translation of the net working capital of United States subsidiaries are as follows:

	(in the	1979 ousands		1978 lollars)
On the translation of net current assets	\$	(242)	\$	1,973
Effect on earnings per share		(3¢)	-	30¢

Foreign exchange adjustments on translation of noncurrent assets and non-current liabilities of United States subsidiaries have been deferred and are included in "Other Accounts Payable and Accrued Charges."

4. Earnings before income taxes

Earnings before income taxes a	re stated after o 1979 (in thousands	1978
Depreciation and amortization	\$11,457	\$ 8,875
Amortization of goodwill	497	348
Interest on bank advances	2,319	3,563
Interest on long-term debt	6,065	4,600

5. Segmented information

Based on the products and operations of the Company, the following classes of business have been determined by the Directors:

- (a) Residential construction products: Products supplied for use in residential construction, including new housing and apartment buildings.
- (b) Home improvement and consumer products: Products supplied to mass merchandisers, lumber yards and do-it-yourself outlets for use in home improvements.
- (c) Non-residential construction products: Products supplied for ultimate use in industrial, commercial or institutional construction.
- (d) Industrial components: Products supplied for incorporation as a part or sub-assembly in an industrial product, including automotive products and design engineered products.
- (e) Other manufacturing: Products that do not fall into any other industry segment.
- (f) Metal trading: The buying and selling of primary, secondary and scrap aluminum.

Segmented information on sales, operating profits and net assets by segment and a geographic analysis is contained in Appendix 1.

6. Income taxes

Income taxes based on earnings are made up of:

1979

1978

(in thousands of dollars)

Income taxes payable		
-Canada	\$ 8,661	\$ 5,988
–United States	5,307	5,344
	13,968	11,332
Deferred income taxes		
-Canada	1,468	1,341
–United States	678	(494
	2,146	847
	\$16,114	\$12,179

The Company's effective income tax rates are	
comprised as follows:	

comprised as follows:	1979	1978
Canadian federal income tax rate	46.0%	46.0%
Provincial income tax, net of federal abatement	3.0	3.0
Federal tax incentives for manufacturing and processing	(4.3)	(4.7)
Investment tax credits	(2.3)	(0.2)
Inventory tax credit	(2.0)	(3.2)
Reduced rate on capital gains	(0.5)	_
Other	(1.8)	(1.6)
	38.1%	39.3%
United States federal income tax rate	46.0%	48.0%
State income taxes	4.5	4.5
Investment tax credits	(10.9)	(3.7)
Tax effect of goodwill write-off	4.8	4.1
Other	2.5	(1.2)
	46.9%	51.7%
Average Canadian/United States rate	41.0%	43.4%
Non-taxable foreign exchange adjustments	0.2	(2.8)
	41.2%	40.6%
Deferred income tax expense result differences. The sources of these dif- effect thereof are as follows:		
	1979 thousands	1978 of dollars)
Excess depreciation for tax purpose	S-	
–Canada	\$ 1,318	\$ 1,216
-United States	529	200
Accounts receivable holdbacks -Canada	243	98
Other	56	(667)
	\$ 2,146	\$ 847

7. Financial statements-Rio Indal, Inc.

Condensed financial statements of Rio Indal, Inc. accounted for on an equity basis in the consolidated financial statements, are as follows. These statements have been converted into Canadian dollars.

Statement of earnings and retained earnings for the year ended December 31, 1979

Earnings	(in	1979 thousand	s of	1978 dollars)
Sales from metal trading	\$3	334,499	\$1	161,447
Gross profit	_	7,353		2,263
Expenses		1,924		1,827
		5,429		436
Exchange adjustment on net current assets (note A(i))		293		329
Earnings before income taxes		5,722		765
Income taxes		2,568		227
Net earnings (note B)	\$	3,154	\$	538
Retained earnings				
Balance–beginning of year	\$	4,143	\$	3,918
Net earnings	-	3,154		538
Dividends paid		(107)		(313)
Balance–end of year	\$	7,190	\$	4,143
Balance sheet as at December 31, 1979 Assets	(in	1979 thousand	s of	1978 dollars)
Current assets				
Cash and short-term deposits	\$	14,574		_
Accounts receivable		65,875	\$	30,161
Inventories		_		386
Other accounts receivable and prepaid expenses		145		159
		80,594		30,706
Fixed assets-at cost				
Leasehold improvements, office furniture and motor vehicles		224		224
Accumulated depreciation		161		132
		63		92
Intangible assets				
Deferred charges		185		189
	\$	80,842	\$	30,987

Liabilities

Current liabilities		a.m.a
Bank advance	_	\$ 2,432
Accounts payable	\$ 70,976	23,852
Income and other taxes payable	2,376	260
	73,352	26,544
Shareholders' equity		
Authorized–300 common shares of the par value of U.S. \$1.00 eac Issued and fully paid–200 shares	h 1	1
Contributed surplus	299	299
Retained earnings	7,190	4,143
	7,490	4,443
	\$ 80,842	\$ 30,987

Statement of changes in financial position for the year ended December 31, 1979

\$ 3,154	\$	538
33		40
3,187		578
-		37
107		313
107		350
\$ 3,080	\$	228
	3,187 - 107 107	3,187 - 107 107

A. Notes to the financial statements of Rio Indal, Inc.

(i) Foreign currency translation

Assets and liabilities are translated to Canadian dollars at the rate of exchange in effect at the year-end. Income and expenses are translated to Canadian dollars at a rate approximating the average rate of exchange during the year. The exchange adjustments on current assets and current liabilities are taken into income. The exchange adjustments on other assets and liabilities are deferred.

(ii) Revenue recognition

Substantially all metal purchased and sold by the Company is done so under contracts having fixed prices for future delivery. Substantially all metal sold is shipped directly from vendors to customers based on Company release orders. Sales, accounts receivable, cost of sales and accounts payable are recorded simultaneously upon notification of shipments by the vendors or upon transfer of title to the metal in accordance with the specific terms of the purchase and sales contracts.

(iii) Commitments and contingencies

At December 31, 1979 the Company had contractual obligations to purchase approximately 97,163,000 pounds of metal having an aggregate purchase cost of approximately \$78,854,000. It also had contractual sales commitments for approximately 80,298,000 pounds of metal having an aggregate sales value of approximately \$64,145,000. Purchase commitments exceed sales commitments by 16,865,000 pounds and \$14,709,000. The Company foresees no difficulty in disposing of its excess purchase commitments at an aggregate value which will exceed the aggregate cost of such excess purchase commitments.

B. Reconciliation of results

The earnings of the Company are incorporated in the consolidated statement of earnings of Indal Limited as follows:

(i	in th	1979 iousands	of d	1978 ollars)
Earnings from metal trading	\$	3,154	\$	538
Write-down in cost of shares in parent company, equivalent to annual amortization of goodwil	1	(390)		(381)
Earnings from metal trading accounted for by the equity method	\$	2,764	\$	157

8. Dilution of earnings per common share

Fully diluted earnings per common share based on the exercise of stock options at the beginning of the year would be \$2.25 per share, assuming that the potential proceeds of \$1,172,000 on exercise of stock options would yield income at an interest rate of 12%.

9. Inventories

	1979 (in thousands	1978 s of dollars)
Raw materials	\$ 53,661	\$ 46,151
Work in process	10,379	7,867
Finished goods	18,885	15,463
	\$ 82,925	\$ 69,481

10. Goodwill					
	Balance January 1,1979	Addi- tions (i	Amorti- zation n thousands	Other Adjust- ments of dollars)	Balance December 31, 1979
Resulting from acquisitions or agreements entered into prior to January 1, 1974	\$ 14,312	_	_	\$ (561)(1)	\$ 13,751
Resulting from acquisitions and agreements entered into after January 1, 1974	19,364	\$ 2,167	\$ (497)	(530)(2)	20,504
	\$ 33,676	\$ 2,167	\$ (497)	\$ (1,091)	\$ 34,255

- Note: (1) Write-off of goodwill on the sale of Fairmont Plating (Alta) Ltd. and Fairmont Plating (Man) Ltd.
 - (2) Consists of an exchange adjustment of \$503,000 and the write-off of \$27,000 goodwill on the sale of Indal Fabricators, Inc.

In addition to the above, the remaining goodwill of \$390,000 arising on the purchase of Rio Indal, Inc. was written off against earnings from metal trading.

11. Deferred charges less amortization

During the year, total expenditures capitalized in respect of deferred charges were \$414,000 (1978–\$96,000) and amortization totalled \$574,000 (1978–\$651,000).

12. Long-term liabilities

		1979		1978
	(in	thousands	of	dollars)
8½% Sinking Fund Debentures, Series A, secured by a pledge of certain assets of the Company and shares of certain subsidiaries, due on March 15, 1993 with annual repayments by way of sinking fund of \$300,000 in 1981 to 1984, \$400,000 in 1985 to 1988 and \$550,000 in 1989 to 1992	\$	6,895	\$	7,300
Mortgages maturing— within 5 years, 6% to 11¾% within 5-10 years, 8% after 10 years, 2% to 12½%		3,478 4,499 7,417		3,353 2,538 9,729
7% Notes payable, secured by a pledge of shares of a U.S. subsidiary, repayable in four equal annual instalments of U.S. \$2,942,500 commencing on January 2, 1980		13,653		15,962
Prime plus 1/4% unsecured revolving loan credit facility of U.S. \$35,000,000. The loan can either be rolled over for another year or converted on December 31, 1981 to a five year term loan payable in 20 equal quarterly instalments at prime plus 3/4% The loan agreement with		6,960		_

includes specific stipulations regarding (a) debt limitations; (b) long-term borrowings in relation to shareholders' equity; and (c) working capital and current ratio requirements of Indal Inc.

Other	3,617	10,466
Bank term loan, repaid in 1979	_	5,925
equal annual instalments of U.S. \$250,000 plus interest The loan agreements with respect to the above two notes include specific stipulations regarding (a) unsecured short-term borrowings; (b) long-term borrowings in relation to shareholders' equity; (c) secured debt limitations; and (d) working capital and current ratio requirements of a subsidiary company	2,610	2,962
9.375% Note repayable in equal monthly instalments of U.S. \$25,917 including interest, through November, 1987 8.8% Note repayable in 10	2,025	2,235
Series 1979 revenue bonds, secured by a pledge of rents, bearing interest at 7.75% payable semi-annually on January 1 and June 1. The principal sum is repayable at U.S. \$300,000 annually commencing July 1, 1994	5,301	-

respect to the above

1979 1978 (in thousands of dollars)

Capital leases:

Manufacturing plant leases payable in varying monthly or annual instalments at interest rates of between 63/4% and 9%. At the end of the lease terms the Company has the option to purchase the property on payment of a nominal sum

Less: Portion due within one year

6,877 4,581 \$ 63,332 \$ 65,051 7,311 8,309

\$ 56,742

\$ 56,021

Repayment of long-term liabilities over the next five years are as follows:

1980	\$7,311,000
1981	5,727,000
1982	5,617,000
1983	5,690,000
1984	9,242,000

13. Capital stock

- (a) On November 1, 1979 the Company was continued under the Canada Business Corporations Act which resulted in the following changes to the capital structure of the Company:
 - (1) The 2,000,000 authorized preferred shares of a par value of \$25 each, issuable in series are now an unlimited number of no par value preferred shares, issuable in series.
 - (2) The 10,000,000 authorized common shares without nominal or par value are now an unlimited number of common shares of no par value.

(b) Preferred shares

On March 9, 1978 the Company issued 1,000,000 cumulative floating rate preferred shares Series A of the par value of \$25 each. These preferred shares, which do not have general voting rights, have a cumulative floating rate dividend equal to half of the Canadian bank prime rate plus 11/2%. The shares are redeemable at the option of the Company at \$26.25 per share prior to March 1, 1981 and thereafter at par. The shares are retractable at par, at the option of the holders, in 1988. In the event of a change in the income tax treatment of dividends, either the dividend rate will be increased or these preferred shares will be redeemed by the Company. The holders have agreed to accept term promissory notes of the Company in the event of a redemption pursuant to this tax change provision.

(c) Changes in capital stock

The following changes in the issued capital stock occurred during 1979:

	Number of shares	Amount
Common shares December 31, 1978	9,558,688	\$65,712,000
Exercise of stock options	33,964	220,000
December 31, 1979	9,592,652	\$65,932,000

(d) Stock options

At December 31, 1979 there were outstanding options to purchase 141,269 common shares (including 52,265 to senior officers some of whom are also directors of the Company) exercisable between \$4.450 and \$13.725 per share. These options expire at various times between 1980 and 1986.

14. Commitments and contingencies

- (a) The Company has agreed to acquire, on request from the minority shareholders of nine subsidiaries, their shareholdings in these companies at prices based on the profits earned by these subsidiaries. In respect of five subsidiaries these rights were not yet exercisable at December 31, 1979 and hence the total potential cost cannot be determined. In two of these five subsidiaries, the minority shareholders have the option to request the Company to purchase up to 10% of their holdings in each year from 1980 through 1983, at a fixed price. The maximum annual payments in respect of these two subsidiaries in each of the next three years is \$1,096,000. For those subsidiaries on which rights may be exercised, the cost, based on profits to December 31, 1979 would be approximately \$1,275,000.
- (b) Minimum annual rentals under contracts for lease of premises and machinery and equipment amount to \$4,555,000 of which \$2,246,000 relates to leases expiring after December 31, 1984.
- c) Indalex Limited, a wholly-owned subsidiary of the Company, has received federal and provincial income tax assessments totalling \$1,867,000 including interest and penalties in respect of the calendar years 1971, 1972, 1973 and 1974. Certain of these assessments allege that additional income was earned in those years and the remainder allege that Indalex Limited failed to withhold tax on amounts paid or credited to a non-resident of Canada. These assessments are being resisted and no provision therefore has been made in the accounts of the Company. Indalex Limited expects to receive additional provincial income tax assessments amounting to approximately \$100,000 in respect of the same years.

(d) Pension plans

Various retirement plans exist within the group. Contributions to plans for salaried and hourly employees charged to income were \$2,336,000 including payments of \$264,000 for past service costs as a result of the Company having voluntarily upgraded pension benefits. On the basis of valuations by the Company's actuaries in 1978 and 1979 the remaining liability at December 31, 1979 with respect to unfunded past service benefits amounted to \$1,610,000 which is being funded and charged to earnings at varying rates over periods ranging from two to twenty years.

(e) Capital commitments

At December 31, 1979, capital commitments in respect of fixed asset additions amounted to approximately \$5,800,000.

(f) Related party transactions

There were no material transactions during the year between the Company and related parties.

15. Comparative figures

Certain of the 1978 figures have been reclassified to conform to the 1979 financial statement presentation.

Industry segments (in thousands of dollars)

	Residential construction products		Home improvement and consumer products	
	1979	1978*	1979	1978*
Sales to third parties	\$166,262	\$131,758	\$82,664	\$69,470
Inter-segment sales	5,710	5,185	5,732	4,857
	\$171,972	\$136,943	\$88,396	\$74,327
Segment operating profit	\$ 18,740	\$ 16,092	\$ 5,990	\$ 5,711
General corporate expenses				
Interest expense				
Exchange adjustment on net current assets				
Earnings from metal trading accounted for by the equity method				
Income taxes				
Earnings before minority shareholders' interest			-	
Identifiable assets	\$115,775	\$104,696	\$50,880	\$47,030
Investment in metal trading subsidiary accounted for by the equity method				
Corporate assets				
Capital expenditure	\$ 13,095	\$ 6,490	\$ 4,460	\$ 3,276
Depreciation and amortization	\$ 4,573	\$ 3,409	\$ 2,035	\$ 1,532

Geographic segments

1979	Canada	United States	Eliminations	Consolidated
Sales to third parties	\$234,981	\$215,104	_	\$450,085
Transfers between geographic segments	5,330	9,795	\$ (15,125)	
	\$240,311	\$224,899	\$ (15,125)	\$450,085
Segment operating profit	\$ 29,157	\$ 21,138	_	\$ 50,295
Identifiable assets	\$140,041	\$139,531	\$ -	\$279,572
Canadian operations include export sales of \$53 United States.	,201,000 in 1979 (1978	3-\$ 52,761,000) ₁	primarily to custo	omers in the
1050		United		

1978*	Canada	United States	Eliminations	Consolidated
Sales to third parties	\$204,964	\$158,364	\$ -	\$363,328
Transfers between geographic segments	1,986	945	(2,931)	_
	\$206,950	\$159,309	\$ (2,931)	\$363,328
Segment operating profit	\$ 23,068	\$ 16,717	\$ (424)	\$ 39,361
Identifiable assets	\$128,637	\$123,098	\$ -	\$251,735

^{*1978} figures are unaudited

Appendix 1

constr	sidential uction lucts	Indus		Otl	ner	Elimina	ations	Consol	idated
1979	1978*	1979	1978*	1979	1978*	1979	1978*	1979	1978*
\$79,991	\$59,746	\$102,011	\$89,717	\$19,157	\$12,637	\$ -	\$ -	\$450,085	\$363,328
3,576	3,764	5,107	4,562	26,093	17,134	(46,218)	(35,502)	_	_
\$83,567	\$63,510	\$107,118	\$94,279	\$45,250	\$29,771	\$ (46,218)	\$ (35,502)	\$450,085	\$363,328
\$10,436	\$ 7,883	\$ 13,736	\$ 9,689	\$ 1,393	\$ 410	\$ -	\$ (424)	\$ 50,295	\$ 39,361
								(2,274)	(3,555)
								(8,706)	(7,775)
								(242)	1,973
								2,764	157
								(16,114)	(12,179)
			M					\$ 25,723	\$ 17,982
\$51,802	\$41,115	\$ 56,422	\$50,993	\$14,621	\$10,588	\$ (9,928)	\$ (2,687)	\$279,572	\$251,735
								7,324	4,667
				**************************************				2,944	2,814
								\$289,840	\$259,216
\$ 7,755	\$ 1,476	\$ 5,870	\$ 7,479	\$ 1,322	\$ 666				
\$ 1,644	\$ 1,403	\$ 2,313	\$ 1,815	\$ 670	\$ 520		With the control of Wilderstein	-	



Summarized quarterly financial data (unaudited)

1979	March 31	June 30	onths ended September 30 ands of dollars)	December 31	Year ended December 31
Sales	\$ 94,001	\$114,512	\$123,771	\$117,801	\$450,085
Gross profit	22,621	29,898	33,190	30,623	116,332
Net earnings	2,828	5,237	7,651	7,950	23,666
Net income per common share					
Basic	\$0.25	\$0.50	\$0.75	\$0.78	\$2.28
Fully diluted	\$0.25	\$0.49	\$0.73	\$0.78	\$2.25
Market price (TSE)					
High	$14^{3/4}$	16	153/8	$14^{1/4}$	16
Low	12 ¹ / ₂	141/8	131/8	111/8	111/8
Number of shares traded	325,423	416,289	222,864	432,672	1,397,248
1978	March 31	June 30	onths ended September 30 nds of dollars)	December 31	Year ended December 31
Sales	\$ 59,748	\$89,455	\$103,538	\$110,587	\$363,328
Gross profit	14,277	21,989	28,107	28,172	92,545
Net income	1,551	3,716	5,927	4,932	16,126
Net income per common share					
Basic	\$0.24	\$0.52	\$0.85	\$0.64	\$2.25
Fully diluted	\$0.24	\$0.51	\$0.82	\$0.64	\$2.21
Market price (TSE)					
High	11	133/8	163/4	165/8	163/4
T T	01/	105/8	1 11/4	123/8	81/2
Low	81/2	10%	1 1 1/4	12/0	0.72

Ten year financial summary

Earnings

Sales-manufacturing operations Gross profit-manufacturing operations Income from manufacturing before income tax Sales-metal trading(6) Net income from metal trading operations Net earnings for the period Preferred dividends paid Common dividends paid

Performance statistics

Gross profit percentage-manufacturing operations Net earnings as a percent of manufacturing sales Asset/sales turnover ratio Return on total assets (based on net earnings) Return on common shareholders' equity (based on net earnings after preferred dividends and average opening and closing equity)

Share data

Earnings per common share (after preferred dividends) (3) Earnings per share growth Dividends paid per common share (3) Book value per common share Average number of common shares outstanding (3)

Assets

Working capital Current ratio Fixed assets Total assets

Shareholders' equity

Preferred shareholders' equity Common shareholders' equity Number of common shares outstanding at year end

Cash flow

Funds from operations Purchase of fixed assets Depreciation of fixed assets

(5) 1970 figure is based on 14 months results to December 31, 1970.(6) Excludes sales to group companies.

The 1970 and 1971 figures have been adjusted to reflect the inclusion of Western Aluminum Products, a partnership in which the Company had a 50% interest.
 Five quarterly dividends were paid during the period.
 The 1976 and previous figures have been adjusted to reflect a two for one stock split which was effected in 1977.

^{(4) 1976} figures have been restated to reflect a repurchase commitment for inventories of \$8,982,000 originally recorded by way of a note.

					thousands	of dollars)				
	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970 (5)
	450,085 116,332 39,073 323,998 2,764 23,666 1,827 6,707	363,328 92,545 30,004 161,322 157 16,126 1,101 3,640	212,150 55,031 16,912 226,176 1,170 10,007 68 3,066	158,691 42,993 15,689 236,404 1,364 9,474 72 2,782	109,317 31,775 12,790 109,349 816 7,480 77 2,187	111,824 30,859 11,862 75,741 1,154 7,037 83 1,594	89,904 21,819 6,001 36,229 840 3,855 87 661	70,689 16,214 4,927 - - 2,098 93 410	43,122(1) 10,142(1) 2,875(1) - - 1,163 98 191	34,910(1) 7,829(1) 1,317(1) - - 473 129(2) 237
	25.8% 5.3% 1.5 8.2%	25.5% 4.4% 1.4 6.2%	4.7% 1.4		6.8% 1.2	6.3% 1.4	6 4.3% 1.3	3.0% 1.6	2.7% 1.5	1) 22.4%(1) 1.4% 1.6 2.2%
_	19.0%	18.1%	18.5%	20.5%	20.6%	29.0%	ó 22.7%	0 19.7%	15.7%	5.5%
	\$2.28 1.3% 70¢ \$12.81 9,579,410	\$2.25 40.6% 55 ³ / ₄ ¢ \$11.25 6,664,146	49½¢ \$9.02	\$1.55 0.6% 45%¢ \$8.09 6,060,116	45¢ \$7.03	38³/4¢ \$6.82	21 ¹ / ₄ ¢ \$5.81	\$0.73 30.4% 15¢ \$4.79 2,770,632	10¢ \$3.92	\$0.19 (52.5)% 12\dagger \pi^{(2)} \$3.47 ,902,092
	86,887 2.3:1 94,946 289,840	92,098 2.8:1 76,611 259,216	32,587 1.6:1 46,423 147,541	32,270 2.1:1 38,718 122,386(4)	24,002 1.9:1 31,485 94,277	13,416 1.5:1 24,594 79,441	5,675 1.2:1 19,675 68,730	5,127 1.3:1 10,590 44,606	3,475 1.3:1 5,510 27,874	4,305 1.6:1 4,036 21,919
	25,000 122,909 9,592,652	25,000 107,557 9,558,688	1,083 58,300 6,464,412	1,167 49,279 3,045,760	1,250 42,280 3,008,592	1,333 29,497 2,164,749	1,417 18,473 1,590,162	1,500 14,715 1,535,912	1,583 7,496 955,818	1,667 6,607 952,278
	36,708 32,855 10,895	28,208 20,166 8,231	18,222 10,606 5,764	17,348 8,880 4,431	14,105 10,033 3,254	11,883 8,025 2,827	6,836 7,755 2,363	4,327 4,350 1,789	2,348 2,582 1,125	1,238 1,331 1,168

Operating subsidiaries & divisions

Canada	% of equi attributate to the Cor	ty ble npany
Insulating glass units	100	AIRLITE GLASS INSULATING Division, Toronto J. Shapiro, President
Technology licencing and capital equipment marketing	100	ALUMINUM PROCESSES INCORPORATED, Toronto C. C. Andrews, President
Aluminum prime windows and patio doors	100	ALUMIPRIME Division, Toronto H. Lazar, President
Architectural aluminum store ronts, entrances, window systems and curtain walls	100	COMMERCIAL ALUMINUM Division, Toronto B. R. Leaman, President
Architectural aluminum store ronts, entrances, window rystems and curtain walls	100	COMMERCIAL ALUMINUM (WESTERN) Division, Calgary and Edmonton L. Krause, General Manager
Cold rollformed metal products	100	C. R. METAL PRODUCTS Division, Toronto G. Berdan, President
Design engineering, structural products and helicopter hauldown and rapid securing systems	100	DAF INDAL LTD., Mississauga M. R. Maynard, President
Commercial and institutional windows and specialty architectural systems	100	DOMINION BRONZE LIMITED, Winnipeg, Regina, Calgary, Edmonton and Vancouver R. H. R. Dryburgh, President
Cold rollformed steel and aluminum industrial and agricultural roofing and siding	100	EASTLAND METALS Division, Mississauga C. H. Wilson, President
Automotive parts and steel containers	100	FABRICATED STEEL PRODUCTS (WINDSOR) LIMITED, Windsor A. W. Eansor, President
Storm and patio door hardware and aluminum home improvement products	100	FASCO PRODUCTS Division,** Toronto J. E. Faveri, President
Aluminum prime windows and patio doors	100	HIALCO MFG. Division, Port Coquitlam, Kelowna and Nanaimo P. Houweling, President
Aluminum ladders Aluminum storm doors and windows Aluminum storm doors, windows and garden houses	100	INDAL PRODUCTS Group J. W. Rooney, Vice-President and General Manager LITE METALS Division, Mississauga MARITIMES Division, Amherst REBMEC Division, Toronto
Aluminum extrusions, surface finishing and fabricated products/ aluminum recycling and billet casting	100	INDALEX/INDALLOY Division, Toronto, Montreal, Calgary and Port Coquitlam W. J. MacDonald, President
Wood and vinyl windows	100	McKNIGHT WINDOW INDUSTRIES Division, Toronto D. R. Williams, Vice-President and General Manager
Residential steel entrance doors and patio doors	70	PEACHTREE DOORS CANADA LTD., Toronto S. G. Abray, President
Demountable walls and office andscape partitions	100	RAM PARTITIONS Division, Toronto A. W. Stokes, Vice-President and General Manager
Glass tempering and processing	85	TEMPGLASS LIMITED, Toronto I. R. Moore, President
Aluminum and wood prime windows, doors, insulating glass units and travel trailer components	100	WESTERN ALUMINUM PRODUCTS Group C. M. Kline, President CALGARY Division, Calgary, Brampton, Kelowna, Lethbridge, Medicine Hat, Red Deer and Saskatoon





	% of equ attributa to the Co	ity ble mpany
Aluminum and wood prime windows, doors and insulating glass units		EDMONTON Division,*** Edmonton, Prince George and Grande Prairie
Aluminum and wood prime windows, doors and insulating glass units		WINNIPEG Division, Winnipeg, Regina and Thunder Bay
Cold rollformed steel and aluminum industrial and agricultural roofing and siding, rainwater goods and grain bins	100	WESTLAND METALS Division, Richmond, Calgary, Edmonton and Saskatoon B. G. Harrison, President
Wood windows	100	WESTWOOD WINDOWS Division, Airdrie G. G. Orpe, President

United States

Aluminum prime windows and patio doors	92.5	ALAMO ALUMINUM CORP., Santa Clara, CA R. Hopper, President
Aluminum patio and storm doors, and aluminum prime and storm windows	99	BETTER-BILT ALUMINUM PRODUCTS CO., Smyrna, TN and Prescott, AZ L. M. Moffatt, President
Aluminum screen doors, weatherstripping, thresholds, storm doors and security doors	79	EMPIRE METAL PRODUCTS CORPORATION, Los Angeles, CA and Columbus, OH D. E. Stewart, President
Wood cabinets for kitchens and bathrooms	100	KABINART CORPORATION, Nashville, TN G. Boudoucies, President
Aluminum extrusions and fabricated products	100	MIDEAST ALUMINUM INDUSTRIES, INC., Dayton, NJ and Mountaintop, PA R. B. Sowers, President
Zinc die cast products	100	NORTH AMERICAN DIE CASTING CORP., Fredericksburg, VA S. H. Ruderfer, President
Residential steel entrance doors and patio doors	76.5	PEACHTREE DOORS, INC., Atlanta and Gainsville, GA, St. Joseph, MO and Pompano Beach, FL J. R. Hewell, Jr., President
Aluminum replacement windows	100	REPLACEMENT PRODUCTS INDUSTRIES CORPORATION Philadelphia, PA A. Clark, President
Metal trading	100	RIO INDAL, INC., Cleveland, OH E. Henderson, President
Aluminum extrusions and fabricated products	100	ROYAL ALUMINUM, INC., Los Angeles, CA J. B. Teets, President
Wood windows, patio doors and insulating glass units	95.2	SEALRITE WINDOWS, INC., Lincoln, NE and Chicago, IL P. Brown, President
Glass tempering and processing	70	TEMPGLASS, INC., Toledo, OH I. D. Fintel, President
Glass tempering and processing	95	TEMPGLASS EASTERN, INC., Atlanta, GA J. Mulvanerty, President
Glass tempering and processing	92.5	TEMPGLASS SOUTHERN, INC., Grand Prairie, TX W. C. Metcalfe, President
Glass tempering and processing	70	TEMPGLASS WESTERN, INC., Fremont, CA R. B. Cobie, President
Aluminum, wood and other building products	100	TENNESSEE BUILDING PRODUCTS, INC., Nashville, Knoxville and Chattanooga, TN J. Fishel, President
Glazing contractor	100	TENNESSEE GLASS COMPANY, Nashville, TN E. Grace, President

[&]quot;formerly Custom Rollforming Company Limited
"formerly Fashion Grilles Division of RAM Partitions Limited
""formerly Windowmaster Products Division of Indal Limited



Corporate directory

Directors

DERMOT G. COUGHLAN

President and Chief Executive Officer, Indal Limited, Toronto

DEREK EDWARDS

Chairman and Chief Executive, Pillar Aluminium Limited, London, England, a manufacturer and distributor of aluminum and steel products

JAMES R. HEWELL, JR.

President, Peachtree Doors, Inc., Atlanta, a manufacturer of residential door products

LEO P. LARKIN, JR.

Partner, Rogers & Wells, New York, Attorneys

ROBERT B. LEESON

Company Director, Vancouver

IJ. ROSS LEMESURIER

Vice-President, Wood Gundy Limited, Toronto, an investment dealer

DONALD J. McDONALD

Company Director, Toronto

GEORGE H. MONTAGUE

Vice-President, TALcorp Associates Limited, Toronto, an investment company

IJAMES A. PATERSON

Chairman and Chief Executive, R.T.Z. Industries Limited, London, England, an industrial holding company

J. DEREK RILEY

Company Director, Winnipeg

PETER G. SELLEY

Vice-President, Finance and Treasurer, Indal Limited, Toronto

WALTER E. STRACEY

Chairman, Indal Limited, Toronto

Member of the Executive Committee
Member of the Audit Committee

Officers

WALTER E. STRACEY

Chairman

DERMOT G. COUGHLAN

President and Chief Executive Officer

J. NORMAN McKNIGHT

Executive Vice-President, Canadian Operations

PETER G. SELLEY

Vice-President, Finance and Treasurer

DOWNIE BROWN

Vice-President, Corporate Development

K. ANDERAS EGGEN

Vice-President, Operations

JOHN D. HILLERY

Vice-President, Corporate Counsel and Secretary

VINCENT J. HOWCROFT

Vice-President, Administration

JON N. LeHEUP

Vice-President, Operations

THOMAS A. ROSKO

Vice-President, Operations

A. M. GORDON TURNBULL

Controller and Assistant Treasurer

KERIN H. S. LLOYD

Group Executive, Manufacturing and Marketing Services

W. LYLE MUIR

Administrator, Risk Management and Employee Benefits

GEORGE A. GODWIN

Assistant Secretary

Head office

4000 Weston Road, Weston, Ontario M9L 2W8 Telephone (416) 743-1400 Telex 065-27290

Auditors

COOPERS & LYBRAND

Chartered Accountants

Principal bankers

THE TORONTO-DOMINION BANK CANADIAN IMPERIAL BANK OF COMMERCE CITIBANK, N.A.

General counsel

BORDEN & ELLIOT, Toronto ROGERS & WELLS, New York

Transfer agents and registrars

PREFERRED SHARES INDAL LIMITED, Weston

COMMON SHARES

THE ROYAL TRUST COMPANY, Toronto, Montreal, Winnipeg, Calgary, Regina and Vancouver

Annual meeting

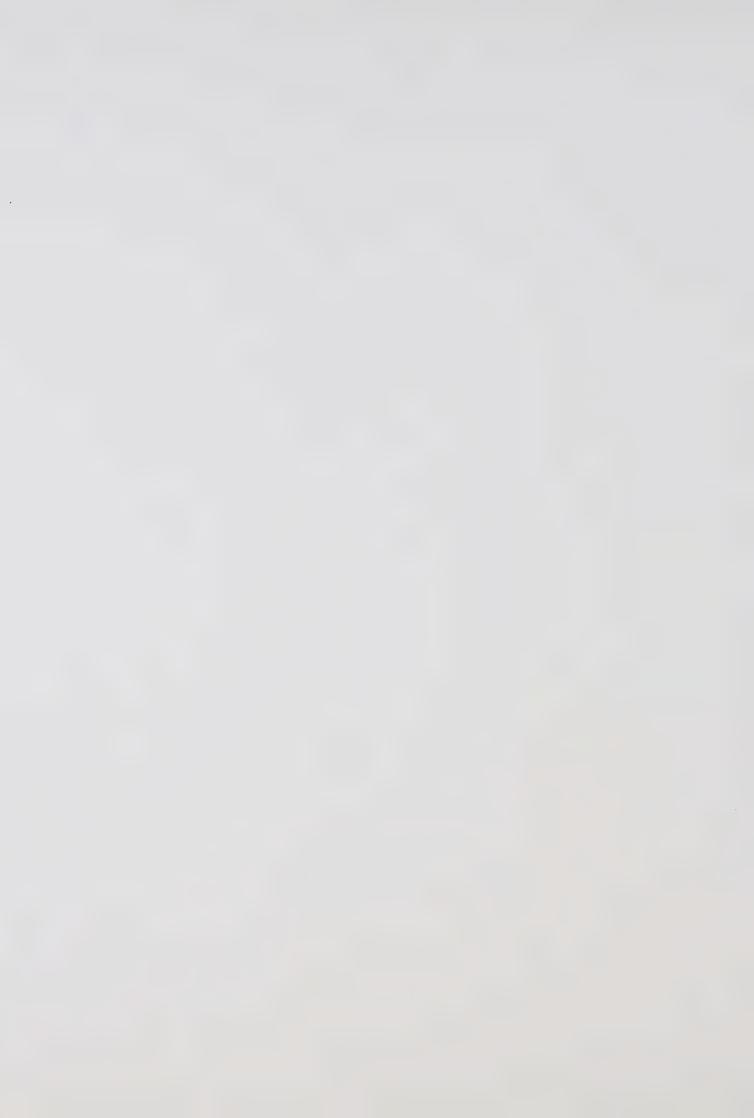
The annual meeting of the common shareholders of Indal Limited will be held on Thursday, April 17, 1980 at 3:30 p.m. (local time) in the Varley Room of the Hotel Toronto, 145 Richmond Street West, Toronto, Ontario.

Exchange listings

The common shares of Indal Limited (ticker symbol ICL) are listed on The Toronto Stock Exchange and the Montreal Stock Exchange.

Annual report

Copies of the Indal Limited 1979 Annual Report or the booklet "This is Indal" may be obtained by contacting the Secretary at the head office.

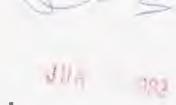




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Indal Limited

Notice of Annual Meeting of Shareholders and Management Proxy Circular 1982

INDAL LIMITED

Notice of Annual Meeting of Shareholders

NOTICE IS HEREBY GIVEN that the Annual Meeting of the Shareholders of INDAL LIMITED (the "Corporation") will be held in the Territories Room at the Royal York Hotel, 100 Front Street West, Toronto, Ontario, on Thursday, May 6, 1982 at 4:00 p.m. for the following purposes:

- (a) To receive and consider the reports of the Chairman and President, the consolidated financial statements of the Corporation and its subsidiaries for the financial year ended December 31, 1981, and the report of the Auditors thereon;
- (b) To elect Directors;
- (c) To appoint Auditors and authorize the Directors to fix their remuneration; and
- (d) To transact such other business as may properly be brought before the Meeting or any adjournment or adjournments thereof.

Weston, Ontario, March 17, 1982

By order of the Board J. D. HILLERY Secretary

If you are unable to be present in person, please complete and execute the enclosed form of proxy, and return it as soon as possible, in the stamped envelope provided, to The Royal Trust Company, P.O. Box 7500, Postal Station "A", Toronto, Ontario, Canada, M5W 9Z9. Att.: Corporate Trust.

INDAL LIMITED

MANAGEMENT PROXY CIRCULAR

Proxy Solicitation

This management proxy circular is furnished in connection with the solicitation by the management of Indal Limited (the "Corporation") of proxies to be used at the Annual Meeting of common shareholders of the Corporation (the "meeting") called for the purposes and to be held at the time and place set forth in the foregoing notice of meeting. It is expected that the solicitation will be made primarily by mail, but proxies may also be solicited personally or by telephone by regular employees and directors of the Corporation. The cost of solicitation will be borne by the Corporation. The information herein contained is given as of March 17, 1982.

Appointment and Revocation of Proxies

The persons named in the accompanying form of proxy are directors of the Corporation.

A shareholder who executes and returns the accompanying form of proxy may revoke it at any time before it is exercised by an instrument in writing executed by the shareholder or by his attorney authorized in writing or, if the shareholder is a corporation, under its corporate seal or by an officer or attorney thereof duly authorized, and deposited either at the head office of the Corporation, 4000 Weston Road, Weston, Ontario, at any time up to and including the last business day preceding the day of the meeting, or any adjournment thereof, at which the proxy is to be used or, with the chairman of the meeting on the day of the meeting, or any adjournment thereof.

Voting of Proxies

If the enclosed form of proxy is properly completed and submitted in favour of the persons designated in the printed portion thereof, the shares represented by the proxy will be voted on any ballot that may be called for (unless the shareholder has directed otherwise with respect to the election of directors and/or the appointment of auditors). The enclosed form of proxy confers discretionary authority upon the persons named therein with respect to amendments or variations to matters identified in the notice of meeting, and with respect to other matters which may properly come before the meeting. At the time of printing this management proxy circular the management of the Corporation is not aware that any such amendments, variations or other matters are to be presented for action at the meeting.

Voting Shares and Principal Holders Thereof

The holders of common shares of the Corporation of record at the time of the meeting will be entitled to vote at the meeting. Each holder is entitled to one vote for each such share held. As at the date hereof there are 9.645,445 common shares of the Corporation outstanding.

To the knowledge of the directors and officers of the Corporation, the only person or corporation who beneficially owns or exercises control or direction over shares carrying more than 10% of the votes attached to shares of the Corporation is Rallip Canada Limited which owns 5,718,228 or 59.3% of the common shares of the Corporation. R.T.Z. Industries Limited beneficially owns all of the common shares of Rallip Canada Limited and in turn, The Rio Tinto-Zinc Corporation Limited beneficially owns all of the ordinary shares of R.T.Z. Industries Limited.

Election of Directors

electronic products

The persons listed in the following table will be nominated for election as directors of the Corporation, to hold office from the date of election until the next annual meeting of shareholders of the Corporation or until their respective successors are elected or appointed. All are now members of the Board of Directors and have been since the dates indicated.

Michael M. Freeman is and has been Finance Director of R.T.Z. Industries Limited for more than 5 years. G. Allan MacKenzie is and has been Executive Vice-President of General Distributors of Canada Ltd. since May 1980; from August 1978 to May 1980, he was Commander Air Command of the Canadian Air Force, Winnipeg, Manitoba; from July 1977 to August 1978, he was Deputy Commander, Air Command of the Canadian Air Force, Winnipeg, Manitoba; and from June 1975 to June 1977 he was Chief of Air Doctrine and Operations, National Defence Headquarters, Ottawa, Ontario. Alastair H. Ross is and has been the President of Allaro Resources Ltd. since March 1980; from July 1979 to March 1980, he was an oil and gas exploration consultant; from April 1971 to July 1979, he was the President of Western Decalta Petroleum Limited; and from March 1977 to July 1979, he was also the President of Pembina Pipeline Limited.

Management is not now aware that any of the nominees will be unable to serve as directors, but, if that should occur for any reason prior to the meeting, the persons designated in the printed portion of the enclosed form of proxy reserve the right to vote for another nominee in their discretion unless the shareholder has specified in the proxy that his shares are to be withheld from voting in the election of directors.

The following table states the names of all the persons proposed to be nominated for election as directors, all other major positions and offices with the Corporation or any of its significant affiliates now held by them, if any, their principal occupation or employment, the year in which they became directors of the Corporation and the approximate number of common shares of the Corporation beneficially owned or controlled or directed by each of them as of the date hereof.

Name and Principal Occupation	Became Director	Shares of Corporation
Dermot G. Coughlan, President and Chief Executive Officer of the Corporation	1971	500
Derek Edwards, Chairman and Chief Executive, R.T.Z. Industries Limited, an industrial holding company	1973	Nil
Michael M. Freeman, Finance Director, R.T.Z. Industries Limited, an industrial holding company	1982	Nil
James R. Hewell, Jr., President, Peachtree Doors, Inc., a manufacturer of residential window and door products	1978	Nil
Leo P. Larkin, Jr., Partner, Rogers & Wells, Attorneys	1979	300
J. Ross LeMesurier, Vice-Chairman, Wood Gundy Limited, an investment dealer	1966	532
G. Allan MacKenzie, Executive Vice-President, General Distributors of Canada Ltd., a retailer of consumer products and a distributor of consumer and industrial	1981	200

Name and Principal Occupation	Became Director	Shares of Corporation
Donald J. McDonald, Company Director	1965	1,000
George H. Montague, Vice-President, TALcorp Associates Limited, an investment company	1970	14,043
J. Derek Riley, Company Director	1973	30,300
Alastair H. Ross, President, Allaro Resources Ltd., an oil and gas exploration company	1981	Nil
Simon B. Scott, Partner, Borden & Elliot, Barristers & Solicitors	1980	200
Peter G. Selley, Senior Vice-President, Finance of the Corporation	1973	42
Walter E. Stracey, Chairman of the Corporation	1965	668

The information as to shares beneficially owned by the foregoing, not being within the knowledge of the Corporation, has been furnished by the persons named.

Remuneration of Directors and Officers

The aggregate remuneration paid or payable by the Corporation and its subsidiaries to the directors and officers of the Corporation in respect of the financial year ended December 31, 1981 was as follows:

	Nature of Remuneration Earned						
		Directors' Fees	Salaries	Bonuses	Non- Accountable Expense Allowance	Other (2)	Total
Remuneration of Directors(1)							
(a) Number of directors — 14							
(b) Company incurring the expense							
Indal Inc.					\$ 3,000		\$ 3,000
Indal Limited		\$88,000			\$18,000		\$ 106,000
Remuneration of Officers							
(a) Number of officers — 16							
(b) Company incurring the expense							
Indal Inc.			\$ 597,000	\$ 30,000			\$ 627,000
Indal Limited			\$ 875,000	\$148,000		\$224,000	\$1,247,000
	Totals	\$88,000	\$1,472,000	\$178,000	\$21,000	\$224,000	\$1,983,000

⁽¹⁾ The remuneration of directors who are also officers of the Corporation is included under "Remuneration of Officers". Directors who are officers of the Corporation or one of its subsidiaries do not receive any remuneration for acting in their capacity as directors.

⁽²⁾ The remuneration listed under the heading "Other" is paid pursuant to the Corporation's Management Incentive Plan. See "Management Incentive Plan" on the following page of this Management Proxy Circular for a description thereof.

The estimated aggregate cost to the Corporation and its subsidiaries in the financial year ended December 31, 1981 of all benefits proposed to be paid to the directors and officers of the Corporation under any pension or retirement plan upon retirement at normal retirement age was \$150,000.

Management Incentive Plan

The Corporation has a long-term incentive compensation plan (the "plan") under which grants of incentive units ("units") are made to certain officers of the Corporation. The units have no value at the time they are granted, but will appreciate over time if the Corporation achieves a predetermined minimum rate of growth in earnings per share. In order for the units granted to date to have value, the Corporation must achieve a 10% cumulative compound annual growth in earnings per share from their date of grant. Provided that the minimum rate of growth is met, the value of the units at any time will be the greater of (i) their value according to an earnings performance formula based upon the increase in the Corporation's earnings per share from the date the units are granted to the date the units are valued, or (ii) their value according to a market price formula based upon the difference between the market price of the Corporation's common shares at the date the units are granted and the date the units are valued. The plan also provides that holders cannot redeem any of their units for the first two years after the grant, but thereafter may redeem for cash up to 20% of their units in the third year, up to 40% in the fourth year and up to 100% thereafter. Units must be redeemed within eight years of their grant. At the option of the holder, payment for units redeemed may be deferred until his retirement, with payment at that time either in a lump sum or in ten equal annual installments. During 1981, 29,925 units were redeemed for an aggregate cost to the Corporation of \$224,000. Units presently outstanding expire at various times between 1985 and 1987. If all of the presently outstanding exercisable units were redeemed during 1982. the aggregate cost to the Corporation would be nil. The future values of units depend on future earnings and prices of the common shares of the Corporation and accordingly it is not practicable to estimate the amount of any payments which may be made by the Corporation in the future in respect of any redemptions of units presently outstanding.

Stock Option Plan

The Corporation has a stock option plan authorizing the granting of options to officers and key employees of the Corporation and its subsidiaries to purchase authorized but unissued common shares of the Corporation. Options are granted in consideration of their services. The option price is not less than 90% of the fair market value of the common shares on the date the option is granted. An option holder may not exercise any of his options within one year of the date of grant, but thereafter may exercise up to 20% of his options within two years of such date, up to 40% within three years, up to 60% within four years, up to 80% within five years and up to 100% within seven years. Options presently outstanding expire at various times between 1982 and 1988. No options have been granted to directors who are not officers or key employees of the Corporation or its subsidiaries.

From January 1, 1981 to the date hereof, the directors and officers as a group were granted or exercised options to purchase common shares of the Corporation as follows:

		Options 0	Granted		
Number o Shares 8,000	Date of	of Grant Option 20/81 \$13.5		Expiration of Option Feb. 19/88	Price Range in 30-Day Period Prior to Date of Grant \$14.750 - \$16.250
		Options Ex	cercised		
Number of Shares 1,000 166 500	Purchase Price \$6.200 \$4.625 \$5.075	Price Range in 30-Day Period Prior to Date of Purchase \$14.750 - \$16.000 \$14.500 - \$16.000	Number of Shares 8,000 1,500	Purchase Price \$10.570 \$10.570 \$ 8.250	Price Range in 30-Day Period Prior to Date of Purchase \$17.000 - \$20.000 \$17.000 - \$17.500 \$14,500 - \$17.125
800	\$8.250	\$14.500 - \$16.000	1.000	\$ 6.200	\$13.500 - \$14.125

Directors' and Officers' Insurance

The Corporation has purchased insurance in the amount of \$25 million for the benefit of the directors and officers of the Corporation and its subsidiaries against liability incurred by them in their capacity as directors or officers of the Corporation or of any of its subsidiaries in respect of which it paid a premium during the financial year ended December 31, 1981 of \$31,450 for all directors and officers as a group. The directors and officers did not pay any portion of the premium for such insurance. The policy does not specify that a portion of the premium is paid in respect of the coverage for directors or officers respectively. With respect to each claim, the policy will respond after a deductible amount of \$20,000. The policy also provides that the Corporation is to be a self-insurer to the extent of 5% of any claim in excess of \$20,000 and less than \$1,000,000.

Appointment of Auditors

Coopers & Lybrand will be nominated for reappointment as auditors of the Corporation to hold office until the next annual meeting of shareholders or until their successors are appointed.

Interest of Management and Others in Material Transactions

James R. Hewell, Jr., who resides in Atlanta, Georgia, is a director of the Corporation and as such had an interest in the following transactions: (i) the acquisition by Mr. Hewell on January 26, 1981 of treasury common shares of Westwood Windows Ltd. ("Westwood") representing a 15% equity interest in Westwood, a 70% owned Canadian subsidiary of the Corporation, for \$77,010; and (ii) a shareholders' agreement dated January 26, 1981, among the Corporation, Mr. Hewell and one other minority shareholder of Westwood, whereby Mr. Hewell and the other minority shareholder were given the right to require the Corporation to purchase all of their shares of Westwood at any time prior to January 1, 1986 at a formula price based on the profits earned by Westwood in the three fiscal years prior to the year in which such right is exercised, and providing for certain restrictions and other rights with respect to the purchase and sale of their shares and with respect to the continuing management and operation of Westwood. Mr. Hewell is also the Chairman of Westwood.

Approval of Management Proxy Circular

The contents and sending of this management proxy circular have been approved by the directors.

March 17, 1982

J. D. Hillery
Secretary

